

Elizabethtown Independent Schools

Assistant Principal Summative Evaluation

Directions: This evaluation is completed by the Principal. A Summative Rating is based on evidence collected with regard to the assistant principal's Professional Practice.

Assistant Principal [Click here to enter text.](#) **School Year:** [Click here to enter text.](#) **School** [Click here to enter text.](#)

Performance Measure: Planning

Standard 1: Mission, Vision and Core Values

Choose a rating

Choose a rating

Standard 9: Operations and Management

Choose a rating

Standard 10: School Improvement

Choose a rating

Performance Measure: Environment

Standard 3: Equity and Cultural Responsiveness

Choose a rating

Choose a rating

Standard 7: Professional Community for Teachers and Staff

Choose a rating

Performance Measure: Instruction

Standard 4: Curriculum, Instruction and Assessment

Choose a rating

Choose a rating

Standard 5: Community of Care and Support for Students

Choose a rating

Standard 6: Professional Capacity of School Personnel

Choose a rating

Performance Measure: Professionalism

Standard 2: Ethics and Professional Norms

Choose a rating

Choose a rating

Standard 8: Meaningful Engagement of Families and Community

Choose a rating

Comments Regarding Professional Practice (Optional):

Assistant Principal Summative Evaluation

CRITERIA FOR DETERMINING AN ASSISTANT PRINCIPAL'S OVERALL PERFORMANCE RATING

IF...	THEN...
Principal or Assistant Principal is rated Exemplary in at least three of the measures and no measure is rated Developing or Ineffective	Summative Rating shall be Exemplary
Principal or Assistant Principal is rated Accomplished in at least three of the measures and no measure is rated Ineffective	Summative Rating shall be Accomplished
Principal or Assistant Principal is rated Developing in at least three of the standards	Summative Rating shall be Developing
Principal or Assistant Principal is rated Ineffective if two or more measures are rated Ineffective	Summative Rating shall be Ineffective
If data from a principal or assistant principal's professional practice doesn't fall specifically within this framework, a decision will be determined through the professional judgment of the evaluator.	

Summative Rating: Choose an Overall Performance Category

Professional Growth Plan

Indicate the type of Professional Growth Plan the assistant principal will have following this evaluation.

Professional Growth Plan	
<i>(This will be applicable only if the assistant principal remains in the same role for the following year.)</i>	
Overall Performance Rating	Description of Professional Growth Plan
Ineffective	Shall have a minimum of a PGP developed by the Evaluator.
Developing	Shall have a minimum of a PGP developed by the Evaluator.
Accomplished	Shall have a minimum of a PGP developed by the Evaluatee.
Exemplary	Shall have a minimum of a PGP developed by the Evaluatee.

Additional Comments (Optional):

Evaluator's Name _____ Asst. Principal's Name _____

Evaluator's Signature _____ Asst. Principal's Signature _____
(Signature denotes receipt of the summative evaluation, not necessarily agreement with the contents of the form.)

Date _____

Date _____